

SAFETY

CONVERSATION

WHAT YOU'RE GOING TO LEARN

In this safety conversation we will talk about how you can play a part in improving the safety culture for yourself and all your colleagues. Through See Care Share and the Key Safety Behaviours we continue to develop the Safety Culture for everyone in our business.

HOW IT WILL HELP YOU IN YOUR JOB

Following this conversation, you will:

- Remember what See Care Share is about
- Understand the Key Safety Behaviours
- Know where you can access the See Care Share Frontline Coaching

WHAT YOU NEED TO KNOW

See Care Share is our mindfully leading safety programme for all our leaders and front-line colleagues.

Rather than being driven purely by statistics, audits and compliance See Care Share is a shift away from this towards.

to proactively empowering our teams to challenge the status quo, to progress from just training to coaching on the job, from simply executing a task to leading by example and communicating on a personal level.

Our people are taking greater personal accountability for worker safety and food safety practices, not because someone else is telling them to but because they genuinely care about each other.

To help all of us put into practice we have introduced **3 Safety Behaviours**, and these are *Speak Out*, *Be Mindful* and *Get Involved*. By demonstrating these **3 Safety Behaviours** whilst at work we help to ensure that each of us will be able to go home safely each day. We have included a summary of these **3 Safety Behaviours** as part of this conversation but each of the behaviours have a theme, these are:

***Speak Out* is all about encouraging positive two-way dialogue**



***Be Mindful* is about focusing on worksite hazards and how we control them**



***Get Involved* is about being proactive to help keep safety front of mind**



As part of See Care Share it is vital that you and your team know that each of you have control of the safety within the workplace. As such each of you are empowered to stop a work task if it is not safe, you are able to challenge unsafe actions and speak up. Remember it is our safety behaviours that will affect us, our team members, and customers, let's look out for each other.

Topic: See Care Share



WE LOOK OUT FOR EACH OTHER

SPEAK OUT

- You will ask questions if I don't understand and stop unsafe behaviours being demonstrated by others
- You will report incidents, near-misses, or hazards promptly
- You will express any concerns or suggestions for improvement to your Supervisor and Line Manager as soon as

BE MINDFUL

- You will be vigilant about hazards, the surroundings, team members and your fitness for work
- You will stay focussed on the task I am doing and look for ways to improve the way it is done
- You will take the time to plan and focus on how to do the job safely

GET INVOLVED

- You will care for your team members and encourage others to work safely
- You will contribute to safety discussions, investigations, and meetings
- You will share your safety knowledge, experiences, and learnings with others

YOUR VALIDATION

- What are the 3 Key Safety Behaviours?
- How can we influence the Safety Culture in our own units?
- Can you stop unsafe activities or tasks?

Frontline Coaching Information

To complete the Frontline Coaching we any new team members to [watch a video](#) Once you have watched the video click on [this link](#) to complete a short survey to confirm you have completed the training. More information is also available on the HSE Website.

