

# HSEQ 3 year strategy 2021 - 2023 – ESS Aberdeen

Business  
vision

To be a world-class provider of contract foodservice and support services, renowned for our great people, our great service, and our great results.

HSEQ  
vision

Safety, Health and Environment First

HSEQ  
mission

Never to compromise on the health and safety of our customers and our people, and to manage responsibly the impact that our business has on the environment.

Key  
priorities

Zero LTI's & MTC  
FAC's > 10%

Compliance &  
Quality Assurance

Workforce  
Engagement

Health & Wellbeing

Sustainability &  
Social Purpose

Actions

Focussed Safety  
Campaigns

HSEQ Website

Human Factors  
Online Toolkit

Allergen  
Compliance & The  
Source

Compass  
Commitments

Environment &  
Sustainable  
Steering Group

SI971 Safety  
Representative  
Engagement

Mental Wellbeing

MPRO5 for Offshore

90 Day  
Retrospective  
Review

AIR3 Reporting  
Platform

E-OBS Reporting  
Step Change in  
Safety

See, Care, Share  
Philosophy

Leadership  
Competence

People, Purpose,  
Performance

Safety Culture

Safety leadership

Sharing learning

Simplification

Strategic  
consistency

Tactical  
flexibility



see



care



share

WE LOOK OUT FOR EACH OTHER

# ESS Aberdeen 3 Year Strategy – Sustainability Priorities 2021- 2023

INTERNAL

## HEALTH AND WELLBEING

Improve the health of our community

### 1. SERVE HEALTHIER CHOICES

- 33% all meals 'healthier [Life Style](#)'
- All meals to be accompanied by a salad or vegetable portion.
- 50% of all snacks and juice healthier option
- Improve on displays for calorie and nutrition information for customers

### 2. PROMOTE SUSTAINABLE PLANT-FORWARD OPTIONS

- 33% of menus from plant based
- All onshore units to house a hydroponic unit and grow all herbs and green
- Supply chain to improve options available for [units](#) for plant base as currently limited for units

### 3. LAUNCH A WELLBEING PROMOTION CAMPAIGN

- Client engagement into the ESS program
- Each unit to promote ESS campaign 4 per year
- Target 4 campaigns per year ([Work](#) life balance, step challenge)

## ENVIRONMENTAL GAME CHANGERS

Achieve net zero

### 1. HALVE FOOD WASTE

- 100% completion of Environmental [work book](#).
- Introduce meaningful food waste tracker and create a league table
- Monthly tips and advice for units on food waste- Food waste blog
- Food waste recipe book for dish recreation

### 2. ALL FOOD SERVICE PACKAGING TO BE REUSABLE OR RECYCLABLE

- Introduce option for clients to replace cling film with reusable covers and bees wax covers. AIAL can be trial unit
- Option A and B for Tenders for Environmental Initiatives

### 3. REDUCE OUR GREENHOUSE GAS EMISSIONS

- Get Compass to back cycle scheme for Staff
- FM Service to review water management system for savings for clients
- Replace plastic bottles of still and sparkling water with zip tap

## BETTER FOR THE WORLD

Protecting our planet

### 1. MAKE PROCUREMENT CHOICES THAT CONSERVE NATURAL RESOURCES AND ENSURE ANIMAL WELFARE

- Roll out Toucan across all sites
- Replace plastic bottles of still and sparkling water with zip tap
- Supply chain to work closer with units and our business to provide at least one initiative per quarter to change and [role](#) out.
- Useful guide to be created for units to use and identify what our supply chain can provide

### 2. LEVERAGE OUR SCALE AND SUPPLY CHAIN TO POSITIVELY IMPACT LOCAL COMMUNITIES

- Engage with Social bites – 2 campaign per year.
- Tell all story and share on social media
- Target 4 new vendors/Suppliers per year
- Work with a School Partnership
- Zero waste Scotland – Make the pledge, 1yr, Bronze, 2nd Year Silver, 3rd Year Gold
- Target an environmental champion per unit
- Aberdeen City Eco Awards too

INTERNAL