



WE LOOK OUT FOR EACH OTHER

# ESS Energy HSE Activities Plan – 2023



	Month	Activities	Objectives	Step Change in Safety	Events
Q1	January	HSEQ Strategy - Review 3 year Strategy	Communicate the strategy plan to the Energy team	<b>Managing Human Failures Risk Assessment</b> Complete the above surveys within the Human Factors Online Toolkit	Review SWP's (Equipment)
		Manual Handling Presentation	To communicate and implement the Manual Handling Presentation		
	February	Energy General Risk Assessment Review	Review General Risk Assessment in line with instruction within Offshore Operating Manual		
		Climate Net Zero Toolkit Review	Review the sections within the Climate Net Zero Toolkit	<b>Step Change in Safety Quarterly Theme Q1</b> Prevention of Major Accidents	
	March	HACCP Review	Review the HACCP document to ensure all controls are in place onboard the Energy location		
Q2	April	Slips, Trips & Falls Campaign	To communicate and implement the Slips Trips & Falls campaign to the Energy teams	<b>Incident Investigation</b> Complete the above survey within the Human Factors Online Toolkit	Review of SWP's (Galley/Messhall & Platewash) Safety Representative Forum
		Incident Investigation Guidance Document	Communicate and sign off for all Energy team members		
	May	Food Safety & Foreign Objects Reporting	Present Food Safety Management & Foreign Bodies	<b>Step Change in Safety Quarterly Theme Q2</b> Prevention of Personal Injury	
	June	Single Use Plastics Review	Presentation on Single Use Plastics - Utilise the Climate Net Zero Toolkit to set reduction targets		
Q3	July	Hand Protection Toolkit	Communicate and sign off for all team members Energy	<b>Fatigue Leadership</b> Complete the above survey within the Human Factors Online Toolkit	Review SWP's (Accommodation)
	August	You Matter Campaign	Communicate the You Matter resources and material to all Energy Team Members		
	September	Stress Risk Assessment & Manager Conversation Guide	To communicate and implement the Stress Risk Assessment Toolkit	<b>Step Change in Safety Quarterly Theme Q3</b> Safe Lifting, Working at Height & Preventing Dropped Objects	
	October	See Care Share Review and Presentations	Communicate and sign off for all team members Energy		
Q4				<b>Procedures</b> Complete the above surveys within the Human Factors Online Toolkit	Review SWP's (Laundry)
	November	Wellness & Wellbeing Toolkit	Communicate the Compass Group Wellness & Wellbeing Toolkit	<b>Step Change in Safety Quarterly Theme Q4</b> Wellbeing & Work Environment	
	December	End of Year HSEQ Review	Share the Senior Management HSEQ End of Year Review. Present to teams		

Feedback forms to be sent to [hseq.aberdeen@compass-group.co.uk](mailto:hseq.aberdeen@compass-group.co.uk) at the end of each quarter