

HSE Strategic Objectives UK & Ireland 2022 - 2023

Metric	Target FY 2023	Key actions / focus areas
Total Recordable Incident Frequency Rate (TRIFR)	7.05	<ul style="list-style-type: none"> - Roll out the WSMS (catering) into all relevant units. - Develop cleaning, ground maintenance and security sections of WSMS. - Develop and set a target for Safety Walks by sector which can be measured on quality as well as quantity. - Continue to promote See/Care/Share programme. - Develop and issue a driver safety handbook. - Re-develop the Compass Managing Safety e-learning to better reflect the principles of See/Care/Share and the new WSMS. - Continue to deliver IOSH Managing Safety to High & Medium risk sites down to supervisor level. - Develop and implement the IOSH Leading Safety training for senior operations managers.
Food Safety Incident Rate (FSIR)	0.42	<ul style="list-style-type: none"> - Develop and deliver a food safety enforcement plan in partnership with our Primary Authority to coordinate enforcement activity across UK&I. - Implementation of the digital allergen strategy (Allergen App). - Achieve external accreditation for our Compass Level 2 Food Safety e-learning training via RSPH. - Develop a Compass digital strategy to enable enhanced monitoring of food safety standards within our high-risk sites. - Monitor and develop strategies around new food safety / allergen legislation. - Facilitate the implementation of a medical diet portal and management system (Chartwells and Healthcare).
Environment Number of units recording food waste	950	<ul style="list-style-type: none"> - Maintain corporate ISO 14001: 2015 certification status for Compass Group UK & Ireland. - Deliver on the objectives as set out within our Climate Net Zero Roadmap. - Monitor the number of units recording food waste within The Source, and develop a strategy to check the accuracy of data. - Create and launch a dashboard and data driven version of the Climate Net Zero Toolkit on Origami. - Develop environmental training and engagement materials. - Maintain the Net Zero Hub and Environmental page on the HSE website.
HSEQ Global Standard (Levels 1, 2 and 3)	2	Revised Global Safety Standards to include culture and compliance as part of SEE/CARE/SHARE; self-audit by March 2023, Peer audit by June 2023.
Supply Chain Integrity Standards (Tier 1 & 2)	Tier 2	Retaining a professional auditing body to deliver risk-based auditing of the food supply; Achieving and maintaining SCIS tier 2.