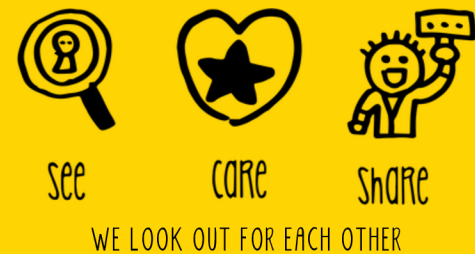


SEE CARE SHARE SAFETY UPDATE



COMPASS UK & IRELAND HSE

AUGUST 2025

REVISED HSE QUARTERLY RECORD

As part of our continued commitment to ensure our frontline teams are working not only safely but efficiently we have reviewed the Quarterly HSE Record process. From August, the current Quarterly HSE Record form will change and reduce from 82 questions to 28 questions. We have removed some of the questions that are already covered in daily opening and closing checklists to try and simplify the form and make it easier and quicker for our teams to complete whilst still ensuring management checks on key safety protocols.

The new form will be live on the Origami App as HSE Quarterly Record 2025 and the old version will be removed, please ensure you refresh your Origami App in August to allow for the update. If you are using the QR code in the Log Books or link via the HSE Website Quarterly HSE Record page, this will automatically update and take you to the correct form.

To ensure completeness and through auditing as part of our ISO requirements we will be implementing an annual GM HSE Self Assessment that will have to be completed online annually to confirm that all HSE requirements are being met, further information on this will be provided in due course.



COACHING AND CONTINUED REFRESHER TRAINING

Common sense does not exist, we hear the statement a lot when there is an incident, "oh they need to just use their common sense". Biologically and physiologically it does not exist, what does exist is competency which is derived from skills, knowledge and experience. This can be gained from having both good initial training but continued coaching and refresher training.

So whilst many of our teams may be taking well deserved summer holidays over the month of August, it is important that we are planning for the time ahead and ensure all our team members are up to date with their Workplace Safety and Food Safety training and they have the skills, knowledge and experience to conduct their roles in a safe and effective manner.

Ensure all relevant HSE E-learning is up to date, if it is an annual refresher there will be the opportunity to take a knowledge based quiz and if answered correctly with the required pass mark, there will be no requirement to retake the full course.

Ensure Allergen Awareness training is conducted every 6 months in line with the company policy for this, this applies to both catering and non-catering personnel, the non-catering Allergen Awareness course is a shortened version which provides key awareness information.

A new addition to our tools for HSE support and coaching is the new Safety Task Card QR Codes. These will soon be available from Linney to purchase. Initially we have created QR codes for the common safety task cards across catering and cleaning services. These come as stickers that can be applied to the piece of equipment such as a Deep Fat Fryer, Walk In Chiller, Vacuum Cleaner or a specific location to gain further safety information on the hazards, risks and key safety system of work to conduct the task or use the equipment safely. Team members will be able to scan the QR code and watch a short video giving an overview of the key information they need to know.

So please as part of your forward planning, ensure you have a robust training matrix in place for your unit to ensure our team members have the competency required for their roles.



MONTHLY SAFETY FOCUS

CYCLE SAFETY

Now it is summer, many of you may be dusting down the bike from the shed and going out for a ride with family, loved ones or friends. In fact, many of us are choosing to cycle as part of our daily routine, not only to get some exercise which is great for your physical health, it is also good for your mental health to be out in the fresh air, whilst also being sustainable and helping the environment. If you would like more information on cycling, why not visit THINK.gov.uk or RSA Cycle Safety.

Our top 5 tips for safer cycling are below:

1. Ride decisively, keeping at least 0.5 meters away from the kerb edge.
2. Before turning, stopping etc., look and clearly signal to show drivers what you plan to do; make eye contact where possible.
3. Always use lights after dark, but also at dusk and dawn, or when visibility is poor. Light-coloured or fluorescent clothing can also help other road users see you in daylight and poor light.
4. Wear a correctly fitted cycle helmet that is securely fastened.
5. Take care when passing parked vehicles, leaving enough room (a door's width or 1 meter) to avoid being hit if a car door is opened.



TAKE HOME SAFETY

SAFETY IN NUMBERS - JULY 2025

Information and Statistics Apply To All Compass Group UK&I Units

Safety Incidents

Hazards & Near Miss Incidents:	858
Injury Incidents:	362
Total Recordable Incidents:	37
RIDDOR Incidents:	3



Food Incidents

Alleged Food Poisoning:	22
Foreign Bodies (In Unit):	15
Foreign Bodies (Supplier):	00
Substantiated Allergies:	03
Enforcement Visits:	222



Top Injury Types

Cuts	101
Burns and Scalds	88
Slips, Trips and Falls	46



SAFETY REMINDERS

- Need help with planning your HSE Activities through the year, then utilise the HSEQ Activity Calendar to plan and prepare by clicking on this link; [HSEQ Activity Calendar](#)
- If you haven't done so in the last 3 months remember to update your unit contact information on AIR3/ Origami by clicking on this link; [Update Your Unit Contact Information](#)
- Not sure if you have missed an update on the HSE Website? Not to worry! In response to your feedback we have introduced a summary of all updates each month on a [new dedicated page of the website](#).



SEE CARE SHARE
WE LOOK OUT FOR EACH OTHER