

SEE CARE SHARE SAFETY UPDATE



see



care



share

WE LOOK OUT FOR EACH OTHER

COMPASS UK & IRELAND HSE

NOVEMBER 2025

REVIEW YOUR SAFETY SIGNAGE & POSTERS

As we start a new financial year — and before the busy festive season kicks in — it's the perfect time to give your unit a fresh look by reviewing and updating your signage and posters.

Take a moment to look around your areas:

- Is that handwash sticker looking a little faded? 🧼 Still got an old COVID poster that's past its prime?
- Are your noticeboards bursting with old or outdated information?



Over the past year, we've shared a range of new materials — from Food Safety and HSE updates to Environmental awareness posters — and some of these may have been missed or lost in the clutter.

Think of it as a spring clean for your walls, doors, and noticeboards — a simple refresh that keeps our spaces looking their best!

You can also now order via Linney the new See Care Share Boards which have a QR Code for the Policies and Certifications so you always have access to the most up to date version and don't need to keep reprinting, the order code is CO25_SIG_MISC_053933 and they are available in the "Health & Safety" section under "Signage".

SEE CARE SHARE A PEOPLE-CENTRIC APPROACH TO SAFETY

The "See Care Share" program is a foundational Safety program developed to significantly advance its safety culture. This program adopts a deeply people-centric approach, empowering business leaders to exemplify "Leader Safety Behaviours" and frontline teams to embody "Everyone Safety Behaviours."

We must all be proactive when it comes to safety and we must all look out for each other and engage on a personal level as safety is personal and the impacts of getting it wrong are personal.

By adopting the Safety Behaviours as a foundation we can develop a positive safety culture in our respective units and the wider business to create an environment where people can thrive, grow and develop in the right way. Safety is not finite, it is a continuous journey and by looking out for each other and doing the right thing everyday it will help us to be better and give us purpose.

Its ultimate goal is to achieve "Zero Harm" by fostering meaningful safety interactions and ensuring every team member is integrated into a unified safety culture, working collaboratively towards the common objective of "We Look Out For Each Other."

"See Care Share" is structured around safety behaviours categorized into three core themes: Be Mindful, Get Involved, and Speak Out. Leaders are guided by 12 distinct safety behaviours (four per theme). For instance, within the "Be Mindful" theme, leaders are responsible for ensuring hazards are identified, risk assessments are thoroughly conducted, and effective controls are implemented. Frontline teams, in turn, focus on 9 safety behaviours (three per theme), such as actively caring for team members and proactively encouraging safe work practices, particularly within the "Get Involved" theme.

This comprehensive approach marks a pivotal shift in safety focus, moving beyond mere compliance towards cultivating a deeply ingrained, people-centred safety culture. As we begin a new financial year let's use this opportunity to reinforce See Care Share and the Key Safety Behaviours with our teams throughout the business. To support this, we have included a Safety Conversation on See Care Share.



WINTER CONDITIONS – ADJUST YOUR DRIVING

As winter conditions draw in it is important that we should be adjusting our driving accordingly. Let's look at particular conditions.

- **Icy/Slushy Roads:** It can take ten times longer to stop. Drive slowly, allowing extra room to slow down. Use the highest gear possible when accelerating to prevent spinning. Brake gently, using a lower gear earlier than normal to reduce speed smoothly. If you skid, ease off the accelerator but do not brake suddenly.
- **Low Visibility/Wet Weather:** Use dipped headlights and reduce your speed. Stopping distances are at least doubled on wet roads, so increase the gap to the vehicle in front.
- **Fog:** Drive very slowly and use dipped headlights. Use fog lights only if visibility is seriously reduced, and switch them off when it improves.
- **Winter Sun:** Glare can be dangerous, so use your visor and keep sunglasses in your vehicle.
- **Flooded Roads:** If the water looks too deep, find another route. If you cross shallow water, drive slowly in first gear, and test your brakes afterward.



TAKE HOME SAFETY



SAFETY IN NUMBERS – OCTOBER 2025

Information and Statistics Apply To All Compass Group UK&I Units

Safety Incidents

Hazards & Near Miss Incidents:	941
Injury Incidents:	349
Total Recordable Incidents:	37
RIDDOR Incidents:	5



Food Incidents

Alleged Food Poisoning:	21
Foreign Bodies (In Unit):	11
Foreign Bodies (Supplier):	0
Substantiated Allergies:	10
Enforcement Visits:	224



Top Injury Types

Burns & Scalds	86
Cuts	80
Slips, Trips & Falls	61



SAFETY UPDATES

- Not sure if you have missed an update on the HSE Website? [Click here](#) to visit our dedicated page on updates to the website or scan the QR code below.

SCAN
ME



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