



WE LOOK OUT FOR EACH OTHER

ESS Energy HSE Activities Plan – 2025



	Month	Activities	Objectives	Step Change in Safety	Events
Q1	January	HSEQ Strategy - Review 3 year Strategy	Communicate the strategy plan to the Energy team	Learning from Normal Work Risk Assessment	Review SWP's (Equipment)
		Manual Handling Campaign & Presentation	To communicate and implement the Manual Handling Campaign & Presentation		
	February	Energy General Risk Assessment Review	Review General Risk Assessment in line with instruction within Offshore Operating Manual	Step Change in Safety Quarterly Theme Q1 Prevention of Major Accidents	
	March	HACCP & Allergens Review	Review the HACCP document and Allergen Controls to ensure all controls are in place onboard the Energy locations		
Q2	April	Slips, Trips & Falls Campaign	To communicate and implement the Slips, Trips & Falls Campaign for the Energy teams	Competence & Training Complete the above survey within the Human Factors Online Toolkit	Review of SWP's (Galley/Messhall & Platewash)
		Launch New Offshore Operating Manual V11 2025 Origami Risk Launch Energy Offshore Teams	Implement the Origami Risk App for Audit & Safety Walks		
	May	Neurodiversity & You Matter Campaign	Communicate the You Matter resources and material to all Energy Team Members	Step Change in Safety Quarterly Theme Q2 Prevention of Personal Injury	
	June	Net Zero Toolkit & Initiatives	Utilise the Climate Net Zero Toolkit to set targets		
Q3	July	COSHH Documentation Review	Communicate and sign off for all team members Energy	HF in Procedures HF in Critical Communication Complete the above survey within the Human Factors Online Toolkit	Review SWP's (Accommodation)
	August	Hazard Spotting & Safety Walk Campaign	Communicate instruction on how to carry out a good Safety Walk & Hazard Spotting Exercise		
	September	Accident Investigation & AIR3 Reporting	AIR3 Reporting for Energy Offshore	Step Change in Safety Quarterly Theme Q3 Safe Lifting, Working at Height & Preventing Dropped Objects	
Q4	October	Hand Protection Toolkit	Communicate and sign off for all team members Energy	HF in Leadership Complete the above surveys within the Human Factors Online Toolkit	Review SWP's (Laundry)
	November	Wellness & Wellbeing Resources - Step Change in Safety Website Allergen Risk Assessment Completion	Communicate the Compass Group Wellness & Wellbeing Toolkit		
	December	End of Year HSEQ Review	Share the Senior Management HSEQ End of Year Review. Present to teams	Step Change in Safety Quarterly Theme Q4 Wellbeing & Work Environment	

Feedback forms to be sent to hseq.aberdeen@compass-group.co.uk at the end of each quarter