



OCCUPATIONAL HEALTH & SAFETY POLICY

The Health & Safety of our employees and others who share our workplace is a priority. ESS are committed to the prevention of injury and ill health of all its employees. We believe in giving our people the information, skills, responsibility and tools to complete their work safely and efficiently.

ESS are committed to continually improve the OH&S Management System through quarterly management review meetings. We shall also comply with current legislation and the requirements of Compass Group policy.

ORGANISATION

The **Managing Director - EGI** establishes the ESS policy and ensures that there are sufficient resources and organisation for its implementation.

The **HSEQ Manager** maintains monitors and revises the policy. He also advises management on the legislative matters and changes affecting this policy.

The **Operations Director** ensures that the policy is implemented and maintained throughout the range of activities within their control.

All **Employees, Third Party Labour, Agency staff and Sub-contractors** are also responsible for safety:

- Take care of your own health and safety and the health and safety of others.
- Stop a job if you don't feel safe
- Inform your immediate Manager of any concern regarding health and safety arrangements.
- Report all accidents, incidents and near misses to your immediate Manager.
- Assist ESS in complying with its statutory duties.
- Comply and co-operate with ESS and Client safety arrangements.

ARRANGEMENTS

ESS shall implement arrangements to ensure, as far as reasonably practicable, the health and safety at work of all of those employed to undertake its work, and to protect the environment, by:

- Identification and recording of significant work related hazards and reduction of the associated risks to as low as reasonably practicable
- Safe work place, safe work practices, safe equipment and safe access to the work place
- Appropriate information, instruction, training and supervision
- Adequate welfare facilities and a safe and healthy environment
- Procedures for the safe use, handling, storage and disposal of hazardous materials (COSHH)
- Co-ordination of Company, Client and Contractor safety management systems
- Emergency procedures and first aid facilities
- Ensuring the competence of persons undertaking safety assessments
- Consulting with employees on matters of health and safety as appropriate.
- OHS Objectives will be set and reviewed at the quarterly HSEQ Management Review Meeting.

Detailed health and safety policy and procedures are provided in the Offshore Operating Manual. This policy shall be communicated to all employees and displayed prominently at the work place. The policy shall be formally reviewed at HSEQ Management Review meetings and amended as necessary.

Signed: Ronnie Kelman

Date: 6th January 2025

Ronnie Kelman – Managing Director - EGI