

ENVIRONMENTAL POLICY

ESS Support Services Worldwide shall uphold the aims of Compass Group HSE Policy, recognising the need to play its part in the protection of the environment. It is committed to strive for continual improvement in its environmental performance and prevention of pollution.

These objectives shall be met through commitment to the following environmental policy objectives:

- Comply with regulatory and legislative requirements in the areas of environmental protection, control of pollution and COSHH.
- Minimise waste produced, ensure disposal is environmentally acceptable and promote recycling of waste products.
- Reduce the consumption of resources through improved operational efficiencies.
- Ensure suppliers' commitment to our policy aims.
- Work with clients to achieve the best environmental performance.
- Educate and encourage employees to participate in and develop initiatives and schemes to improve our care for the environment.
- Strive for continual improvement of the environmental management system.

This policy shall be communicated to all employees and shall be displayed prominently at the work site. We shall not communicate externally regarding significant environmental aspects.

Signed: Ronnie Kelman **Date:** 6th January 2025

Ronnie Kelman – Managing Director EGI