

SEE CARE SHARE SAFETY UPDATE



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COMPASS UK & IRELAND HSE

MAY 2026

MONTHLY SAFETY FOCUS

WORKPLACE VIOLENCE

Across all our service sectors we are seeing an increase in the number of incidents reported which are related to aggression and violence towards our employees. This is clearly unacceptable, and we must ensure that both the physical safety and mental wellbeing of our teams is a priority. To support with this it is essential that all of these type of incidents are reported on AIR3.

What is Workplace related violence? The Health and Safety Executive (HSE) and the Health and Safety Authority (HSA) define work-related violence as:

‘Any incident in which a person is abused, threatened or assaulted in circumstances relating to their work.’ This includes verbal abuse or threats which are either face to face, via the telephone, online or physical, from members of the public, customers, clients or patients.

What are the consequences of work-related violence? The consequences of violence in the workplace are far-reaching. Direct effects include physical injuries and psychological trauma to the individuals involved. Indirectly, there can be a significant impact on employee well being, with an increased risk of absenteeism and reduced productivity.

To support you and your teams in managing the risk associated with work related violence we have the **ES15 Violence at Work Risk Assessment**. It is vital that this has been completed by the Unit Manager and is part of the unit’s WSMS folder. There are also **two Safety Task Cards, STCSSI 24 & 25**, that must be used to train teams. Please visit the [WSMS Page](#) on the [HSE website](#) to download these. Some sectors may have additional specific training in dealing with this, so please check with your sector HSE Team.



SAFETY SHARES



New Mini Safety Shares will feature in this section of the monthly update. These will be company or general safety related shares to help focus us on particular safety focuses and lessons learned throughout the month. To start our new article we are going to look at the incidents in the last 30 days and pull out 3 lessons learned and share 3 quick wins.

Sharp control beats luck

Glassware & crockery. Don't twist stuck glasses; segregate broken items immediately

Quick Win! Regular reminders on: “Open cans safely by removing entire lid” + “Don't twist glass” + “Don't catch falling objects.”

Treat hot liquids, steam & hot surfaces as a hazard

Use full-length gloves, only use heat proof items in ovens and microwaves, and keep traffic clear around hot stations

Quick Win! Routine management checks on: “safe handling of hot trays, steam release and protective equipment use”

Control the basics of slips, trips & falls

Spill → Sign → Separate → Solve: Immediate cordon and visible wet-floor signage; always mop dry and then remove signage

Quick Win! Daily “3-by-3” check on three highest-traffic routes (floor dry, no defects and no obstacles)

TAKE HOME SAFETY



MENTAL HEALTH AWARENESS WEEK 11 –17 MAY

This Mental Health Awareness Weeks theme is about people taking action to support good mental health. Even small actions can help us feel hopeful and less powerless. And while our individual actions matter, when we come together we are even more powerful.

While raising awareness is vital, real change comes when we take action too. Challenge yourself to take action this Mental Health Awareness Week. Visit the [portal](#) for more information from the You Matter Network.

Small Actions To Take

Take 10 minutes for yourself

Step away, breathe, or get outside—small pauses can reset your mind.

Check in with someone

A quick message or conversation can make a real difference to both of you.

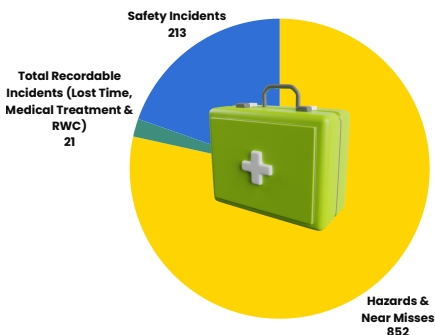
Do one thing that boosts you

Move, rest, or do something you enjoy—choose what works for you.

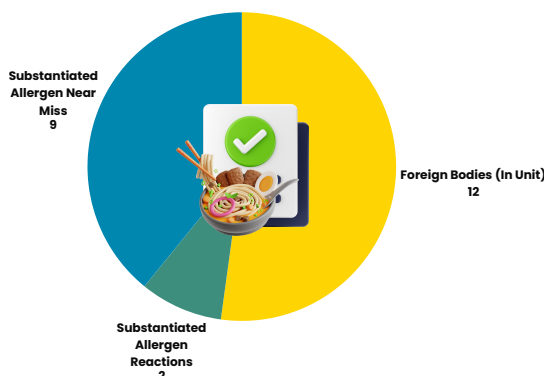
SAFETY IN NUMBERS – APRIL 2026



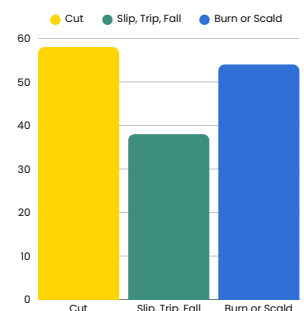
Safety Incidents



Food Incidents



Top 3 Incidents By Type



SCAN HERE

TO VISIT THE HSE WEBSITE

WE LOOK OUT FOR EACH OTHER