

HSEQ 3 year strategy 2024 - 2026 – ESS Energy

Strategic consistency



Business vision

To be a world-class provider of contract foodservice and support services, renowned for our great people, our great service, and our great results.

HSEQ vision

Safety, Health and Environment First

HSEQ mission

Never to compromise on the health and safety of our customers and our people, and to manage responsibly the impact that our business has on the environment.

Key priorities

Zero Harm Total Recordables > 10%	Compliance & Quality Assurance	Workforce Engagement	Wellbeing & Work Environment	Sustainability
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Actions

Focussed Safety Campaigns	HSEQ Website	Human Factors Online Toolkit	Allergen Compliance & The Source	Net Zero
Innovation & Technology	SI971 Safety Representative Engagement	Mental, Physical & Nutritional Wellbeing	Manual Handling & Risk Assessment Train the Trainer	90 Day Retrospective Review
AIR3 Reporting Platform	Training & Competence	See, Care, Share Philosophy	Leadership	Due Dilligence & Self Audit



Safety Culture

- Safety leadership
- Sharing learning
- Simplification

Tactical flexibility

WE LOOK OUT FOR EACH OTHER