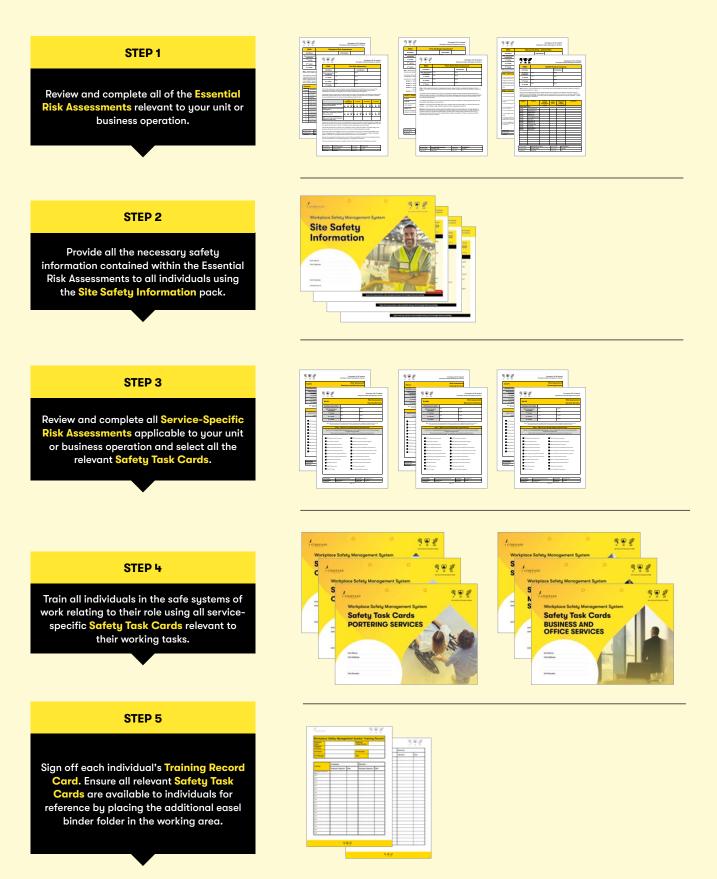


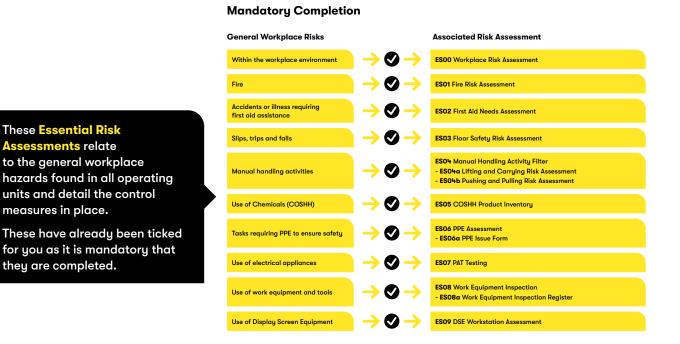
WSMS Completion Process





Step 1 – Complete the Essential Risk Assessments

All **Essential Risk Assessments** must be completed, where applicable, in every Compass operating unit, be that a catering unit, healthcare setting or facilities management site. These include assessments that are specifically required by legislation or which have been created due to the nature of hazards and risks identified within our business operations.



Register of Essential Risk Assessments

Additional Mandatory Completion (Tick and complete if applicable)

General Workplace Risks		Associated Risk Assessment
New and expectant mothers	$\rightarrow \bigcirc \rightarrow$	ES10 New and Expectant Mothers Risk Assessment
Young, inexperienced persons working on-site	$\rightarrow \bigcirc \rightarrow$	ES11a Young Persons Risk Assessment 16-17 ES11b Young Persons Work Experience Risk Assessment (<16 years)
Individuals who work alone or in remote areas	$\rightarrow \bigcirc \rightarrow$	ES12 Lone Workers Risk Assessment - ES12a Lone Workers Workplace Checklist
Individuals who are affected by workplace stress	$\rightarrow \bigcirc \rightarrow$	ES13 Workplace Stress Risk Assessment - ES13a Stress Talking Toolkit
Use of gas appliances	$\rightarrow \bigcirc \rightarrow$	ES14 Gas Safety Risk Assessment
Individuals who drive on company business	$\rightarrow \bigcirc \rightarrow$	Online Driver Training and Risk Assessment

Review and complete all applicable **Essential Risk Assessments**, ensuring they identify all hazards and risks present within your unit or business operation. Once you have completed each document, retain in this folder and file safely on site. Remember, risk assessments must be held for 6 years. They must be reviewed regularly, whenever there are significant changes to business operations and/or working activities or following any incident involving the activity. Where possible, in addition to being filed in the folder, all completed risk assessments should be scanned and held electronically.

These Essential Risk Assessments relate

to circumstances which may from time to time become relevant to your operating unit and must also be completed when relevant.



Step 2 – Provide individuals with all Site Safety Information

For a health and safety risk management system to be effective, it is vital that the hazards, risks and control measures identified in your **Essential Risk Assessments** are brought to the attention of all individuals.

You must communicate all relevant information documented within the **Essential Risk Assessments** to ensure individuals understand:

- The hazards and associated risks which are present within your unit or business operation
- How they themselves, or others, may be affected or harmed by those hazards and risks
- What control measures are in place to keep them safe and ensure the likelihood of an accident or incident occurring and the severity of any outcome is reduced as much as possible
- The safety procedures in place which they must follow

To assist you with this, the Site Safety Information pack has been created.



Before you deliver the **Site Safety Information** pack, read through it and ensure it covers all risks and control measures in relation to your unit or business operation.

Complete the relevant sections in the pack where required. The following pages give guidance where any parts of the pack are to be completed. Once you have completed the pack you are ready to deliver the content to all individuals.

If you have any concerns, speak with your Health and Safety Representative before you deliver the contents of the pack.

If you would prefer to deliver this information digitally, a PowerPoint presentation is available from the HSE website.



Step 2 continued – Provide individuals with all Site Safety Information

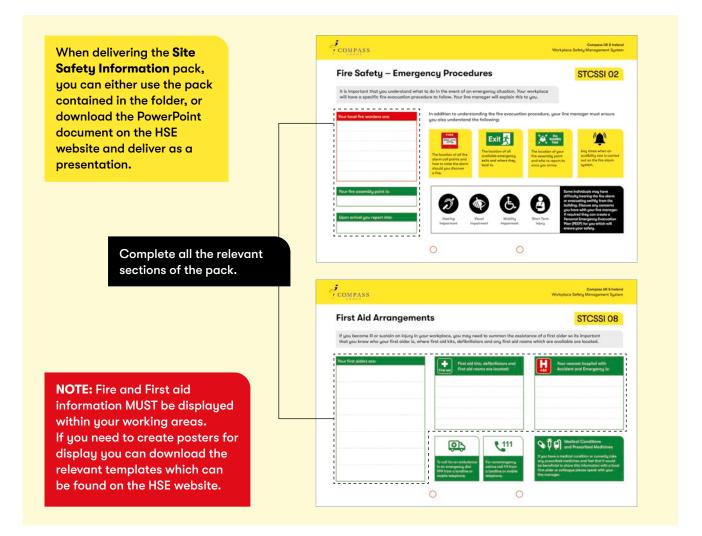
To enable you to understand and familiarise yourself with the entire pack, the below table outlines how the information contained within the pack relates back to each associated **Essential Risk Assessment**.

Essential Risk Assessment	Associated Site Safety Information			
ESOO Workplace Risk Assessment	STCSSI 00 Workplace Environment Hazards			
	STCSSI 01 Fire Safety – Good Practice			
	STCSSI 02 Fire Safety – Emergency Procedures			
ES01 Fire Risk Assessment	STCSSI 03 and STCSSI 04 Fire Safety – Fire Extinguishers			
	STCSSI 05 and STCSSI 06 Fire Safety – Fire Blankets			
	STCSSI 07 Fire Safety – Fire Suppression Equipment			
ESO2 First Aid Needs Assessment	STCSSI 08 First Aid Arrangements			
(General information required by legislation)	STCSSI 09 Reporting Accidents, Incidents and Near Misses			
ESO3 Floor Safety Risk Assessment	STCSSI 10 Slips, Trips, Falls			
(General information required by legislation)	STCSSI 11 Safety Signage			
ESO4 Manual Handling Activity Filter				
ESO4a Lifting and Carrying Risk Assessment	STCSSI 12 Manual Handling			
ESO4b Pushing and Pulling Risk Assessment				
ES05 COSHH Product Inventory	STCSSI 13 Working with Chemicals (COSHH)			
ESO6 PPE Risk Assessment	STOSSI dia like of Denseral Destanting Fundament			
ESO6a PPE Issue Form	STCSSI 14 Use of Personal Protective Equipment			
ES07 PAT Testing	STCSSI 15 Electrical Safety			
ES08 Work Equipment Inspection	STOSSI 17 Line of Work Equipment			
ESO8a Work Equipment Inspection Register	STCSSI 17 Use of Work Equipment			
ESO9 DSE Workstation Assessment	STCSSI 18 Display Screen Equipment			
ES10 New and Expectant Mothers Risk Assessment	STCSSI 19 New and Expectant Mothers			
ES11a Young Persons Risk Assessment 16-17				
ES11b Young Persons Work Experience Risk Assessment (<16 years)	STCSSI 20 Young Persons in the Workplace			
ES12 Lone Working Risk Assessment				
ES12a Lone Workers Workplace Checklist	STCSSI 21 Lone Working			
ES13 Workplace Stress Risk Assessment	STOSS 22 Marked and Skener			
ES13a Stress Talking Toolkit	STCSSI 22 Workplace Stress			
ES14 Gas Safety Risk Assessment	STCSSI 16 Use of Gas Appliances			
Online Driver Training and Risk Assessment	STCSSI 23 Driving on Company Business			

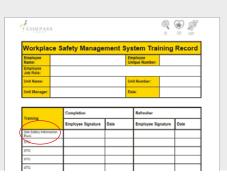


Step 2 continued – Provide individuals with all Site Safety Information

Once you have familiarised yourself with the pack and completed any relevant sections (see below), you can deliver the entire pack to all individuals in your chosen format. Work methodically through the pack and complete in one session. Once completed, sign off the individuals' training on their record card.



Once the delivery of the **Site Safety Information** pack has been completed, record the training on the individuals' training record and file in the relevant section of this folder.





Step 3 – Complete your Service-Specific Rick Assessments

In addition to the **Essential Risk Assessments**, you must ensure that you have a **Service-Specific Risk Assessment** in place for each specific function within your unit or business operation. **Service-Specific Risk Assessments** are available in each of the following sub-categories and are accompanied by a suite of accompanying **Safety Task Cards**:



Review and complete each applicable Service-Specific Risk Assessment, ensuring it covers all hazards and risks associated with your unit or business operation and details the control measures in place.

The Service-Specific Risk Assessments are broken down into four steps which require completion:

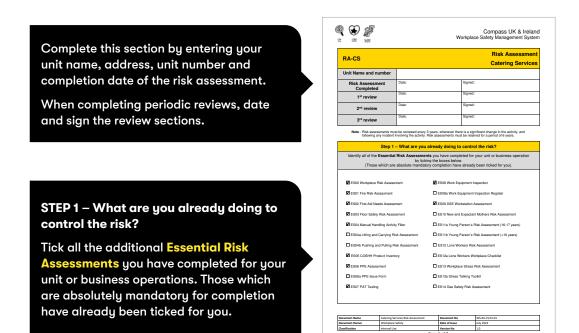


Work methodically through steps 1 - 4. The guidance on the following pages gives specific details on how to complete each of the sections.

*These Additional Safety Task Cards are not included in the pack provided but can be downloaded from the HSE website and inserted.



Step 3 continued – Complete your Service-Specific Risk Assessments



STEP 2 – Workplace Hazards, Risks and Control Measures

Review the hazards, risks and control measures provided here.

Document any additional hazards and risks that you have identified at the bottom of this section. Complete all columns to demonstrate what steps you are taking to control these hazards and risks.

07: 30	ť		Wo	orkplace	Safety Manaj	gement System		
	Step 2 – Work	place Hazards	, Risks and (Control N	leasures			
Document an	section of the risk ass ny additional hazards a	and control meas	ures you have	identified i	n the blank sec	tion provided.		
What are the hazards?	Who might be harmed	P How might the	ey be harmed?	What add	sitional actions m	ust be taken to		
sourcessing aquipment/sharp adges present on aquipment or surfaces/handling broken hacs/mm/kery	Compess employees Agency staff	Cuts or lacerati knives/blades/b glass/crockery/	roken	 Equipr correct Faulty/ Procec broken Suitabl 	nent is well mainta ly damaged items ar	e removed from use ndling/disposal of here required		ompass UK & Ireland ety Management System nal actions must be taken to sk?
Just Clockery Hot wateriolitood/ peverages Hot surfaces/ cookingiservice iquipment Uneven surfaces/ cookingiservice iquipment uneven surfaces/ contaminated surfaces/spillages failen food sebris	Compass employees Agency staff Compass employees Agency staff Customers, visitors Maintenance oparatives Delivery operatives	Burns from hot Scalds from hot Broken or fracts bones/cuts/bruis strains/sprains 1 • Over objects • On uneven si • In poorly it as • On wet/cy su • On spillages dbbris	water/steam red ses/ tom slips/trips: urfaces reas rfaces	storagi Cookir mainta Peleos Good I Lightin Procec kits pro Extern weathe Freeze build-u Safety	wided where requi al areas gritted dur or conditions rs well maintained p on floors (non-slip) footwea	ocdiliquids nt well octed where required mes in place instaned al with spillages/spill red ing inclement to prevent ice		
Electrical installationaluse of electrical appliances	Compass employees Agency staff Maintenance operatives	Risk of fire/elect injuries from co live/faulty electr	tact with	 Fixed v Items r 	d sting of equipment intervals vire testing schedu egularty visually in gedfaulty equipme	le in place spected		
Use of adders/stepladde s/ step stools	Compase emptyoes Agency stati Monte and a second second second second Contractors	Broken or Tracit. bones Jouts brui strains/sprains - Individual fail - Ladders/step/	ees/ rom:	 Suitabl provide Equipri Areas stoplac Individ Individ Trainin stools Individ 	of 0.8 metres uals must have co g in the use of ster (STCGE 10)	eristep stool duration only a required when re in use ted to work above a mpleted CP1 pladders and step ted to use ladders		
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		Document Owner		ce Safety		Date of Issue	July 203	12
		Classification	Internal	Use		Version No	1.0	



Step 3 continued – Complete your Service-Specific Risk Assessments

STEP 3 – Task-Specific Control Measures

Tick all the **Safety Task Cards** that are applicable in your unit or business operation.

Now make the **Safety Task Card** pack specific to your unit by removing the cards which are not applicable. File them in the **Spare Training Material** section of the folder in case they are required in the future.

Familiarise yourself with the remaining relevant Safety Task Cards in the pack in preparation for training individuals.

	V ALL R SAR			Compass UK & I Workplace Safety Management					
		Step 3 – Task	Speci	fic Contr	ol Measures				
	Select	all the Safety Task Cards out in your unit or busines			able to the working tasks carried cking the relevant boxes				
STC GE 13	Goods receipt a	and storage		STC CS 22	Waiting activities				
STC CS 02	Walk-in chillers	and freezers		STC CS 23	Waiting activities - children and infants				
STC CS 03	Use of ovens (i	ncluding convection, d steam ovens)		STC CS 24	Use of urns and hot water boilers				
STC	Use of cooking			STC	Hot beverage service				
CS 04 STC	- Use of oven an	d contact orills (salamanders.		CS 25 STC	Use of hot and cold beverage dispensing				
CS 05 STC CS 05	Multi-functional	oastie/waffle/crepe makers etc.) volume cooking (brat pans,	-	CS 26 STC CS 27	machines Bables and infants - heating bottles and food	-			
STC	boiling pans, til Using deep fat	ting kettles, pasta boilers etc.) frvers	-	CS 27 STC CS 28	Bables and infants - use of highchairs	-			
CS 07 STC CS 08	Cleaning deep		-	CS 28 STC CS 29	Polishing glassware	-			
STC GE 01	Use of microwa			STC CS 30	Handling, use and cleaning of glass, china and				
STC	Use of Merry C	bef overs	п	STC	crockery Manual dishwashing				
CS 09 STC GE 02		(pop-up, tunnel and rotary)	-	CS 31 STC CS 32	Machine dishwashing	-			
STC		e equipment (including jacket		STC	Damp mopping				
CS 10 STC CS 11a	potato oven an Safety with sha			GE 03 STC GE 04	Disposal of general waste				
STC CS 11b	Sharpening kni	ves with a steel		STC GE 05	Use of waste compactors				
STC	Use of manual	slicers (bagel slicers, tomato	п	STC	Cleaning extraction canopy (including removal/replacement of extraction canopy				
CS 12 STC	slicers and mar		-	CS 33 STC	filters)	-			
CS 13 STC	Use of slicing n			CS 34 STC	Use of gas appliances Vending machines (fulfilment, cleaning and				
CS 14	Use of potato p	eeling machines (rumblers)		CS 35 STC	use)				
CS 15	Use of hand-he	ld blenders		GE 06	Dealing with spillage of body fluids (blood, vomit, faeces and urine)				
STC CS 16	Use of food pro	cessors and blenders		STC GE 07	Use of roll cages				
STC CS 17	Use of bonzer of	can openers		STC GE 08	Use of trolleys and sack trucks				
STC CS 18	Food service of	ounters		STC GE 09	Use of hand-pallet trucks				
STC CS 19	Use of bag & s	andwich sealers		STC GE 10	Use of step stools and step ladders (less than 0.8m height)				
STC CS 20	Dough rolling			STC GE 12	Roller shutter opening and closing				
STC CS 21	Handling and u	se of flour							
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STEP 4 – Additional Task-Specific Control Measures

Tick any **Additional Safety Task Cards** that are relevant which are not listed in Step 3.

These **Safety Task Cards** will need to be added to your **Safety Task Card** pack by printing them off individually from the HSE website.

					Workplac	Compass UK & Ire ce Safety Management Sy	
		Step 4 – Additional Ta	ask :	Specific	Control M	easures	
	Sele	ct any additional Safety Task C	ards	you requi	re by ticking	g the relevant boxes*	
*Thes		Safety Task Cards are not inclu e been provided with but can be					ich
STC CS 35	Storage and	use of LPG cylinders		STC CS 47	Beer line de	saning	
STC CS 37		e ovens, including gas/electric red and conveyor pizza ovens		STC CS 48	Use of cash	registers	
STC CS 38	Use of rotis			STC CS 49	Tray convey	ors and carrousels	
STC CS 39		tre (fixed and portable cooking and		STC CS 50	Handling an	d filing Vivreau bottles	
STC	service equ	pment) ng fuel and chafing dishes		STC	Use of barb	-	
CS 40 STC	Use of LPG	fuelled flambé lamps & other	0	CS 51 STC		d slicing machines	0
CS 41 STC		ble cooking/hot holding equipment ta espresso coffee machine		CS 52 STC		e disposal machines	0
CS 42 STC	Use of blow		0	CS 53 STC		rs - storage, handling and use	0
CS 43 STC		aning of whipped cream dispenser	0	CS 54 STC	Sterilising s		0
CS 44 STC		aning of drink blender	0	CS 55 STC	Balloon gas	cylinders – storage, handling and	0
CS 45 STC	Cellar opera			GE 14 STC	use	aning of toddy cold brew system	0
CS 46 STC	Cenar opera	mons		CS 56 STC	ose and de	amig or today cold brew system	
STC				STC			
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Step 4 – Open Training Record

Each individual will need their own **Training Record Card;** blank copies are provided in this folder. Complete the sections marked below for each individual before you begin their relevant training.

COMPASS				565	CORE ShORE
e Workplace	Safety Manage	ment Sy	stem Tra	aining	Record
Employee Name:			mployee Inique Number		
byee Employee					
Job Role: Jour			nit Number:		
			ate:		
Unit Manager:		L	ale.		
			T		
Training	Completion	1	Refresher		1
	Employee Signature	Date	Employee	Signature	Date
Site Safety Informatic Pack	'n				
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Step 4 continued – Train Individuals Using the Safety Task Cards

- Before training individuals, review all the **Safety Task Cards** ensuring they fully align to the person's working tasks. If you identify additional hazards or safety control measures that are required, document these on the back of the **Safety Task Card** and include in their training.
- Use the relevant **Safety Task Cards** you have identified to train individuals according to their job role and the tasks they are required to perform.
- Make sure they fully understand how to perform each task safely.
- Ensure relevant **Safety Task Cards** are available to all individuals for reference by placing the easel binder provided alongside this folder in the working area. If you feel it is beneficial to make these available in more than one location, then additional packs and easel binders can be ordered through Linney.















Step 5 – Complete the Training Record

Complete the marked-up sections as shown below, for each individual, following their training.

Employee	Safety Manage		-	ployee	<u> </u>	
Name: Employee			Uni	ique Number:		
Job Role:						
Unit Name:			Uni	it Number:		
Unit Manager:			Dat	te:		
Training	Completion			Refresher		
Training	Employee Signature	Date		Employee Sig	nature	Date
Site Safety Information Pack						
STC						
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Use the Safety Task Cards for periodic refresher training in team briefings, Tool Box Talks, if you have observed unsafe behaviour or following a near miss or incident.



Step 6 – Additional Health and Safety Documentation

All mandatory additional Health and Safety forms for your unit, such as the Manager's Declaration to Health and Safety, and the Work Premises: Statutory Compliance Declaration, should be filed in this section.

If you have identified operational risks outside of the Essential Risk Assessments and the Sector Specific Risk Assessments, and have implemented any of the Operational Risk Assessments, such as Inclement Weather Risk Assessment and the Major Event Risk Assessment, these should be filed here.

This section should also be used to keep templates of forms, for example the Incident Pack, Health and Safety Minutes etc.

You can also use this section to file any other Health and Safety documents, such as pest control records, gas testing, lift testing etc. Where documentation is held by a client or is electronic, please note details in the Comments column.

	i nealtí à S	afety Do	cume	nts	Inde	x		
Unit Name:		Unit Number:						
Document Name	Notes	Mandatory across all sectors		Con	nments			
Site Manager's Declaration of Commitment to Health, Safety and Environment	Retain whilst current	~						Ì
Work Premises: Statutory Compliance Declaration	Review annually Retain for 6 years	~					5	nang Prove
Unit Manager's Emergency Manual	Available from Linney and the HSE website Retain whilst current	~						
Fire Emergency Action Plan	Annual Retain for 6 years	~						
Combined HSE Activity Calendar	Complete annually	~					-	
Operational Risk Assessments (e.g. New Unit, Major Event, Inclement Weather, Use of Hoists etc). Please list all relevant risk assessments for the unit in the comments section	Available on HSE website Retain for 6 years	lf applicable						
Quarterly HSE Record	Also available on Origami Forms	~						
Health, Safety and Environment Meeting Minutes Template	Minimum 6-monthly meetings Retain for 3 years	~						
Record of Repairs and Maintenance	Ongoing Retain for 3 years	~						
Statutory Certificates (Gas, PVI's, Lifts etc)	Retain whilst current	If applicable						
Service Documentation	Retain for 3 years	lf						_
(Refrigeration, etc) Incident Investigation Pack	Copy to HSE Admin Retain original for 3 years	applicable					-	_
Any Client Specific H&S Documents (e.g. pest control records, fire risk assessment)	Retain whilst current	lf applicable					-	_
Hot Oil Quiz Template and Answers	Available on HSE website File completed quiz in personnel folder	lf applicable					-	_
ecord any additional docume	entation required on th	e following page	e					_
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